



Welcome to the

International Association of Employment Web Sites

The Sources of Success™



**International Association
of Employment Web Sites**

The Mission of the IAEWS

Through its Members, the International Association of Employment Web Sites (IAEWS) acts as a reliable source of timely and accurate information about the services, practices, and status of the global online employment industry. The Association also supports a range of initiatives to bring the contributions of its Members to the attention of the public at large as well as members of the media and government. Finally, the Association provides a forum for its Members to discuss, ratify and promulgate standards of operation that will best serve the job seekers, employers and recruiters who use their sites. These roles reinforce a single vision that recognizes employment Web-sites for what they are: *The Sources of Success*[™].

OUR COMMITMENTS

Members of the Association adhere to the industry's best practices in Web-site operation and management. Their activities are guided by a set of commitments to both the individuals and the organizations that use their services. Members commit to:

- Protecting the confidentiality of personal information in accordance with the products and services provided by a site and used by an individual.
- Providing accurate and up-to-date information about a site's products and services and their performance.
- Delivering a site's products and services as represented in published information describing them.

IAEWS

EU MANAGING DIRECTOR:

KEITH ROBINSON

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WWW.EMPLOYMENTWEBSITES.ORG

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Who Are the Members of the IAEWS?

The member organizations of the International Association of Employment Web Sites either:

- own and/or operate one or more employment-related sites on the Internet
- or
- own and/or operate one or more companies or sites that provide products or services to employment-related sites on the Internet.

An employment-related site is defined to be one that provides products or services that are delivered online and are designed to help:

- Job seekers find a new or better job;
- Members of the workforce achieve career success;
- Employers identify, evaluate and/or select talent for their organizations;
- Third party recruiters identify, evaluate and/or select candidates for their clients.

Further, the site must not be operated by a direct employer for the recruitment of its own employees or by a staffing firm or executive search agency for the exclusive execution of its search assignments.

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Benefits of Membership in the IAEWS

Your organization's membership in the International Association of Employment Web Sites (IAEWS) provides the following benefits:

- The right to display the Association's member icon on your site, recognizing your organization's commitment to the highest standards of customer service, personal information security, and reporting accuracy.
- The opportunity to attend biannual Member conferences, the only venues where 100 percent of the programming is dedicated to improving the operations, products and services, public image and financial performance of online employment service providers.
- The ability to participate in benchmarking surveys and other industry-specific research designed to provide Members with exclusive, timely and relevant data for continuous quality improvement and enhanced success.
- The ability to post press releases, white papers and other publications on the IAEWS site, a highly regarded and frequently consulted resource for governmental officials, the media and the general public.
- The opportunity to participate with other Members in working groups that deal with specific industry-related issues, challenges and opportunities.
- The ability to subscribe an unlimited number of employees to the IAEWS Member newsletter which provides biweekly updates on both the association and industry.
- The opportunity to be included in and have access to the IAEWS Member-to-Member Directory, a listing of each participating organization's sites and contact information.
- The ability to access the Members Only area of the IAEWS Web-site with its extensive archives of previous Member newsletters and the presentations and video recordings of prior Member conferences.
- The opportunity to list your site or sites on the Member Roster posted on the IAEWS Web-site which will:
 - o Identify it as a member of an organization committed to the highest standards of operational excellence and customer service;
 - o Differentiate it as a member of the organization that represents the very best suppliers in the online employment services industry; and
 - o Brand it as a leader in the online delivery of products and services for employers and recruiters as well as job seekers and those seeking to advance their careers.

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Membership Application Form for the IAEWS

_____, an organization that either owns and/or operates one or more online employment Web-sites or serves and/or works with the online employment industry, wishes to become a member of the International Association of Employment Web Sites (IAEWS).

ORGANIZATION INFORMATION

Address: _____

Name/Title of point of contact: _____

Telephone number: _____

E-mail address: _____

NAME/URL OF WEB SITE(S):

You may list up to a total of six sites on the Member Roster posted on the IAEWS site:

_____	_____
_____	_____
_____	_____

NAME(S) OF NEWSLETTER SUBSCRIBER(S)

You may subscribe an unlimited number of employees to the IAEWS Member newsletter. Please provide both the name and the email address of those you would like to subscribe. If necessary, list additional names and addresses on a separate sheet and attach it to your application.

_____	_____
_____	_____
_____	_____

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ANNUAL DUES

Annual dues are based on the organization's self-reported revenues for all of its sites* and the following schedule. Dues payments by individual Member organizations are kept strictly confidential.

SITE(S) REVENUE	ANNUAL DUES	SITE(S) REVENUE	ANNUAL DUES
Under €750	€350	€5.6 – €18.5 million	€2,250
€750 - €2.0 million	€550	€18.6 – €40.0 million	€3,000
€2.1 - €3.5 million	€750	€40.1 – €55.5 million	€3,700
€3.6 - €5.5 million	€1,150	€55.6 – €75.0 million	€5,200

*Organizations that own and/or operate multiple employment Web-sites should base their dues on the revenue generated by all of the sites during the previous year.

For organizations with no previous sales history, first year dues are €260.

Membership runs on a calendar year cycle. The initial dues payment must accompany the organization's membership Application Form. Thereafter, its annual dues are payable not later than January 7th of each year. Reminder invoices are sent out during December of the prior year.

METHODS OF PAYMENT

Amount due: _____ (Please see the table above)

Credit Card Payment

American Express Mastercard Visa

Card: _____

Expiration date: _____

Name on the card: _____

Billing City, State or Province: _____

Zip or Postal Code: _____

The charge will appear from WEDDLE's LLC on your credit card statement.

Email your application form to: director@employmentwebsites.org

Check

Please make your check payable to: WEDDLE's LLC.

Send check and application form to: International Association of Employment Web Sites
2052 Shippan Avenue
Stamford, CT 06902
USA

Please note that, due to the cost of currency conversion, we can only accept checks drawn on a U.S. bank and denominated in U.S. dollars. We apologize in advance for any inconvenience this may cause.